## FOLLOWING IS THE APPROVED MINUTES OF THE COMPASSIONATE APPOINTMENTS COMMITTEEE MEEETING HELD ON 16/11/2022.

## ATOMIC ENERGY EDUCATION SOCIETY ANUSHAKTINAGAR, MUMBAI 400 094

## MINUTES OF THE MEETING OF THE COMPASSIONATE APPOINTMENTS COMMITTEE (CAC) HELD ON 16/11/2022

A meeting of the Compassionate Appointments Committee was held on 16/11/2022 at 1430 hours in the Conference Room, 1st Floor, Central Office, AEES, Mumbai to assess the suitability or otherwise of candidates for compassionate appointment.

The following members were present:

- (i) Shri Dileep Singh, Principal & Head, Academic Unit Chairperson AEES, Mumbai
- (ii) Smt. Indu K Fotedar, SO/F, MSWO, Medical Division Member BARC Hospital, Mumbai
- (iii) Smt. Devaki Shetty, DEO, TC & TSC, BARC, Mumbai Member
- (iv) Shri Selvam Gounder, Admn. Officer-III, AERB, Mumbai- Member
- (v) Smt. Urmila Lal, Vice-Principal, AECS-1, Mumbai Member

Ms. Meena H. Hingorani, Admn. Officer-III, AEES, Mumbai and Smt. Jyoti A. Pente, Senior Accounts Officer, AEES, Mumbai did not attend the meeting.

- All Ministries/Departments have been advised vide DoPT O.M. No. F.No. 43019/9/2019-Estt.(D) dated 23/08/2021 to device their own point based merit system for assessing the merit of the claims of compassionate appointment and to bring in more transparency and probity in the system in processing the claims of Compassionate Appointment. Accordingly, Department of Atomic Energy vide O.M. 24/6/2014-SCS/6040 dated 06/05/2022 have formulated Relative Merit Point on 100 point scale to be adopted uniformity in all the DAE Units, PSUs and Aided Institutions of DAE in accordance with the said DoPT O.M. Governing Council of AEES in its 189th meeting accorded approval to follow the guidelines on Compassionate Appointment issued by DoPT read with DAE OM No. 24/6/2014-SCS/6040 dated 06/05/2022.
- The committee evaluated 21 Applications for Compassionate Appointment received from the family members of the deceased employees of Atomic Energy Education Society in accordance with DAE OM No. 24/6/2014-SCS/6040 dated 06/05/2022. As per the Relative Merit Point on 100 point scale formulated by DAE, applicants scoring points 50% and above will be prima-facie treated as eligible for consideration for Compassionate Appointment, subject to availability of vacancies. However, depending upon the number of vacancies, persons having more points may be considered as per the said DAE OM.
- 4 The Committee evaluated the information furnished by the Applicants in the Application for compassionate appointment form and the information provided by the Establishment and Accounts Section of AEES relating to deceased AEES employees.
- 5 The Committee deliberated on each case and on the basis of DoPT guidelines, the Committee noted the following:
  - i) The whole object of granting Compassionate Appointment is to enable the family to tide over the sudden crisis and to relieve the family of the deceased from Financial destitution and to help it get over the emergency.

- ii) Applicant for compassionate appointment should be eligible and suitable for the post in all respects under the provisions of the relevant Recruitment Rules.
- iii) Neither the qualifications of the applicant (dependent family member) nor the post held by the deceased AEES employees is relevant. If the applicant finds it below his/her dignity to accept the post offered, he/she is free not to do so. The post is not offered to cater to his/her status but to see the family through the economic calamity.
- iv) The particulars for granting relative merit points on 100 point scale is considered as on the date of application.
- v) The recommendation of the Compassionate Appointment Committee in respect of Applicants (Children) except widow not meeting the minimum educational standard ie 10<sup>th</sup> Pass will be appointed as "Trainee" upon receipt of approval from Governing Council of AEES.
- vi) If there exists an earning member in the family of the deceased employee, the recommendation of the Compassionate Appointment Committee in respect of Applicants will be submitted to Governing Council, for approval and on receipt of approval his/her case will be considered for appointment.
- 6 Based on the number of vacancies, the recommendations of the Compassionate Appointments Committee are as under:

Sl. No.	Name & Particulars of the applicants	Points Earned (Out of 100)	Recommendations				
RECOMMENDED CASES							
1	Smt. Sita Meena, W/o Late Shri Ramkesh Meena, PRT, AECS, Kakrapar	74	Appropriate Group C post				
2	Smt. Priti M Mandaokar, w/o Late Shri Manish Kumar C. Mandaokar, Librarian, AECS-4, Mumbai	72	Appropriate Group C post				
3	Shri Sanjay B Jadhav, S/o Late Shri Balasaheb Jadhav, Driver (Grade-II), Central Office, AEES, Mumbai	70	Appropriate Group C post				
4	Smt. Indra Bai, W/o Late Shri Swaroop Lal, Multi Tasking Staff, AECS-3, Rawatbhata	69.5	Appropriate Group C post				
5	Shri Yusuf Khan, S/o Late Shri Lal Khan, Multi Tasking Staff, CO, AEES, Mumbai	69	Since presently there is no vacancy available, the case could not be considered for Compassionate Appointment				
6	Kum. Ashlesha K Sutar, D/o Late Shri Kiran A Sutar, Upper Division Clerk, Central Office, AEES, Mumbai	69	Since presently there is no vacancy available, the case could not be considered for Compassionate Appointment				
7	Shri P Niranjan Reddy, S/o Late Shri P Subba Reddy, Trained Graduate Teacher(SS), AECS, OSCOM	66	Since presently there is no vacancy available, the case could not be considered for Compassionate Appointment				
8	Kum. R Swathi, D/o Late Shri R Ramesh, Multi Tasking Staff, AECS-1, Hyderabad	64	Since presently there is no vacancy available, the case could not be considered for Compassionate Appointment				
9	Smt. Kapra Devi, W/o Late Shri Bhogyan Karwa, Work Assistant-C, AECS, Narwapahar	61	Since presently there is no vacancy available, the case could not be considered for Compassionate Appointment				

10	Shri Archish Sawant, S/o Late Shri Satish D. Sawant, Senior Clerk, AECS-3, Mumbai	58.5	Since presently there is no vacancy available, the case could not be considered for Compassionate Appointment
11	Smt. M Umah, W/o Late Shri Mohanram V, Trained Graduate Teacher (SS), AECS, Kudankulam	58	Since presently there is no vacancy available, the case could not be considered for Compassionate Appointment
12	Shri Pankaj Verma, S/o Late Shri Tekchand Verma, TGT (SS), CO, AEES, Mumbai	55	Since presently there is no vacancy available, the case could not be considered for Compassionate Appointment
13	Shri Akash Kumar, S/o Late Shri Ramgopal, Multi Tasking Staff, AECS, Naroroa	52	Since presently there is no vacancy available, the case could not be considered for Compassionate Appointment
14	Smt. Suvarna U Bant, W/o Late Shri Ullas M Bant, Work Assistant-C, AECS, Kaiga	51	Since presently there is no vacancy available, the case could not be considered for Compassionate Appointment

Sl. No.	Name & Particulars of the applicants	Points Earned (Out of 100)	Recommendations		
NOT RECOMMENDED CASES					
1	Shri Ravi, s/o Late Shri Kanchhi Lal, Sr. Work Asst. (A), AECS, Narora	49	Less than 50 Points		
2	Smt. Krishnakumari R, W/o Late Shri M Ramachandran, Post Graduate Teacher (SS), AEJC, Mumbai	48	Less than 50 Points		
3	Shri Joseph Mathew, S/o Late Shri Mathew Dolly Abraham, TGT (SS), AECS-6, Mumbai	43	Less than 50 Points		
4	Ms. Mythili, D/o Late Smt. N Sanjeeva Kumari, Primary Teacher (SS), AECS- 2, Hyderabad	42	Less than 50 Points		
5	Shri Ramachandra R L, S/o Late Shri Lakshmana, Work Assistant-C, AECS, Mysore	39	Less than 50 Points		
6	Kum. Seema Choudhary, D/o Late Shri Ram Adhar Ram, TGT (SS), AECS-1, Jaduguda	27	Less than 50 Points		

S1. No.	Name & Particulars of the applicants	Points Earned (Out of 100)	Recommendations				
	DEFERRED CASES						
1	Smt. B Thirupathamma, W/o Late Shri B Venkata Ramana, Trained Graduate Teacher (ART), AECS, OSCOM	_	Deferred for want of authentic proof claiming the applicant is the wife of the deceased employee				

The above recommendations are subject to the condition that he/she gives an undertaking in writing that he/she will properly maintain the other family members who were dependent on the AEES employees, and in case it is proved subsequently that the family members are being neglected or are not being maintained by him/her properly, his/her appointment will be liable to be terminated forthwith.

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